



**MUNICIPALITY OF HURON EAST  
PUBLIC WORKS DEPARTMENT  
Requires a  
Full-Time Heavy Equipment Operator/Labourer**

Applications are now being received by the Municipality of Huron East.

The ideal candidate will possess the following qualifications:

- Valid DZ Driver's Licence with a clean driver's abstract
- Grade 12 in Province of Ontario or Equivalent
- Previous grader/heavy equipment operator experience preferred
- Snow plowing experience is a definite asset

Working overtime and unusual hours including weekends and holidays is required.

The Municipality of Huron East offers a comprehensive benefits package.

A complete job description is available at the Huron East Municipal Office and on the website at [www.huroneast.com](http://www.huroneast.com)

Please submit resume on or before **12:00 noon on Wednesday, May 18th, 2022** to the attention of:

Barry Mills, C.Tech., Public Works Manager  
Municipality of Huron East Municipal Office  
72 Main Street South, PO Box 610  
Seaforth, Ontario, N0K 1W0  
Phone: 519-527-1710 Fax: 519-527-2561  
Email: [bmills@huroneast.com](mailto:bmills@huroneast.com)

We thank all that apply, however, only those individuals selected for an interview will be contacted.

## Municipality of Huron East

<b>Position Description:</b>	Heavy Equipment Operator/Labourer
<b>Department:</b>	Public Works
<b>Reports to:</b>	Foreman or Lead Hand
<b>Positions Supervised:</b>	N/A
<b>Pay Status:</b>	Hourly

### Position Summary:

The Heavy Equipment Operator provides a variety of construction, maintenance and repair services to roads, municipal drains and public works operations.

### Major Responsibilities:

Operates graders (for grading, snow plowing and ice blading), trucks (single axle and tandem, with snow plow, sander, water tank and dump attachments, loader, backhoe, sweeper, pick up truck, chain saws, other power and hand tools.

Maintains equipment, vehicles and tools in safe operating condition by following acceptable maintenance and servicing schedules.

Recommends major repairs and/or replacement of equipment to the Public Works Foreman.

Assists with construction projects, including water main and sanitary sewer, as required.

Hauls, spreads and levels gravel. Spreads water and calcium for effective dust control.

Provides proper ditching, grading, shoulder widening, slope trimming, back filling and filling washouts caused by heavy rain and winter break up. Grades and trims ditches.

Maintains pavement. Applies cold patching to fill holes in pavement and hot patching for the treatment of cracks and holes. Repairs road break ups, frost boils and culvert freeze ups.

Removes snow from urban and built up areas.

Plows roads with plow truck and grader. Carries out sanding, scarifying and ice blading.

Clears brush and trees from roadsides during construction and following storms.

Removes hazardous and dead trees, limbs and rubbish from roadsides and adjacent

areas.

Reports situations that require attention while maintaining roads or carrying out operational duties.

Maintains weed control.

Collects and removes garbage from roads and adjacent areas.

Repairs, replaces and installs road signs.

Responds to complaints from the public and if appropriate forwards complaints to the Public Works Foreman.

Performs other duties as assigned.

**Qualifications:**

Secondary School graduate or equivalent and at least 2 years experience in construction and operation of heavy equipment.

Ability to operate a variety of heavy machinery/construction and maintenance equipment safely and efficiently.

Knowledge of the Occupational Health and Safety Act.

Good communication and public relations skills in order to deal tactfully with the public at all times.

Must hold a minimum DZ driver's license.

Must comply with all Huron East policies, including but not limited to, the COVID-19 Vaccination Policy, Policy No. 1.25.

**Working Conditions:**

Work is frequently performed outdoors with occasional exposure to potential hazards when maintaining and constructing of waterworks and municipal drains.

Required to work in inclement weather conditions such as blizzards, whiteouts, ice storms, fog, etc.

Works overtime and unusual work hours as required to handle public works emergencies and poor weather conditions.

**Approvals:**

Incumbent \_\_\_\_\_

Manager \_\_\_\_\_

Date \_\_\_\_\_