

Completing your accessibility compliance report

You must complete the mandatory fields on each page before you can move to the next page. Mandatory fields are marked with an asterisk (*).

To start, save the form on your computer. Be sure to open the form with the latest version of Adobe Reader. You can save the form at any point in the process and return to it later. You may distribute the form within your organization for input before submitting. This form is due by **December 31, 2025.**

You need the following to file your accessibility compliance report:

- · organization legal name
- 9-digit business number (BN9). This is the number that Canada Revenue Agency uses to identify your
 organization. You can find it on your federal or provincial tax return. If your organization does not have a business
 number (BN9), contact us to receive an AODA identifier to be used in place of a business number (BN9).
- organization category (Ontario Public Service/Ontario Legislative Assembly, Designated Public Sector, Business or Non-profit)

Note: If you select the wrong organization category, you may see questions that do not apply to you. You will need to correct the category and enter your data again to successfully submit your report.

- number of employees in your organization in Ontario
 All full-time, part-time, seasonal and contract employees, regardless of status, must be counted when determining the number of employees an organization has. Employees based outside of Ontario, volunteers and independent contractors are not included for counting purposes. For more information, consult Ontario.ca How to count your employees.
- name and contact information of your certifier (a director or senior officer with legal authority to say that the report is complete and accurate)

File for up to 20 organizations at once

You can use one form to file a report for up to 20 organizations. To do so, you need each organization's:

- legal name
- · business number (BN9) or AODA identifier
- number of employees in Ontario
 Refer to the guidance above on how to count employees
- address

Each organization must have the same:

- organization category
- number of employees range (e.g. 20-49, 50+)
- certifier
- answers to all of the accessibility compliance questions

If not, you will need to complete a separate form for each organization.

Note: Users of assistive technology should pull up a list of buttons to get a list of the links on the form.

Begin your report

Follow these steps to complete your form:

1. Download and save the form

- Download and save the form on your computer
- · Open the form with the latest version of Adobe Reader

2. Enter your organization's information

Enter your organization's information then select Next

3. Certify your report

- Complete the Certifier Information section
- · The certifier must:
 - make sure all information on the form is complete and accurate
 - check the box to show they have authority to certify your organization
 - enter the certification date or select it from the drop-down calendar
- Enter your organization's primary contact. This is the person to be contacted if more information is needed. This person may be the certifier or a different person.

4. Answer the questions

- The questions on the form are based on the requirements that apply to your:
 - organization category
 - number of employees range
- Select **Yes** (if you are in compliance) or **No** (if you are not in compliance) for each question. You may add comments in the comment box below each question.
- · Each report question has links to:
 - the regulation section that is related to that question
 - helpful resources to help you understand and comply with the requirements
- · Once you have answered all of the questions, select Save form at the bottom of the page before selecting Next
- · Review the accessibility compliance report summary.

5. Submit your report

- You may save the form at any time by selecting the Save form button. When you are ready to submit your
 report, select the Save and Submit button. You will be prompted to save the form on your computer first
 and then it will be submitted.
- Wait for a confirmation prompt with a confirmation number that either confirms submission or indicates any problems.
- Once the report is received, an email will be sent to the Certifier and the Primary Contact. This email will include:
 - a confirmation number
 - an accessible PDF copy of your report
- Organizations must make completed reports available to the public. The Ministry may conduct an audit to verify compliance. Failure to comply may result in enforcement actions.

If you have not received a confirmation number upon successfully submitting the form or have any questions, please contact the AODA Contact Centre (ServiceOntario) at:

Toll free phone: 1-866-515-2025 Phone: 416-849-8276

Alternate formats

If you need the accessibility compliance report in an alternate format, please email accessibility@ontario.ca.



✓ Check if business address is same as mailing address

2025 Accessibility Compliance Report

Instructions

All information you provide is subject to the Freedom of Information and Protection of Privacy Act.

If you are a public sector organization with **20 or more employees** that is not designated under the IASR (O. Reg. 191/11: Integrated Accessibility Standards) you are to comply with the IASR as a business/non-profit organization and complete the appropriate Accessibility Compliance Report. If you are a public sector organization with **fewer than 20 employees** that is not designated under the IASR (O. Reg. 191/11: Integrated Accessibility Standards), you are to comply with the IASR as a small business/non-profit organization and are exempt from the requirement to submit a report.

Fields marked with an asterisk (*) are mandatory. A. Organization information Organization category * Number of employees range * Reporting year **Designated Public Sector** 50+ employees 2025 **Business details** Organization legal name * Number of employees in Ontario * Help 90 Municipality of Huron East Business number (BN9) * Help 108129628 ✓ Check if operating/business name is same as legal name Organization operating/business name Municipality of Huron East Sector that best describes your organization's principal business activity * Help Subsector (if possible) 913 Industry group (if possible) Mailing address Address where letters can be sent to the person responsible for coordinating the organization's AODA compliance activities. Country * The fields below will change based on your selection. ○ USA Canada International Type of address * Street address Street address served by route Other Street number * Street name * Unit number 72 Main Street type Street direction City * Province * S (South/Sud) ON (Ontario) Seaforth Street Postal code (e.g. A1A 1A1) * **N0K 1W0 Business address** (Address at which letters can be sent to the company director/officer accountable for the organization's compliance with the AODA.)

Country *							
The fields below will change based on your selection.							
Canada	○USA		○ Interna				
Type of address	* Street addres	ss C	Street address served by route	Other			
Unit number	Street number *	Street nam	ie *				
	72	Main					
Street type	Street direction		City *		Province *		
Street	S (South/Sud)		Seaforth		ON (Ontario)		
Postal code (e.g. N0K 1W0	A1A 1A1) *						

Use the "Add new organization" button to add additional organizations to which this accessibility report is to be applied (maximum 20).

Note: All organizations must have the same organization category, number of employees range, compliance answers and certifier, and have different business numbers, in order to file under the same form.



2025 Accessibility Compliance Report

Organization category Desig	nated Public Sector				
Number of employees range 50+					
Filing organization legal name	Filing organization legal name Municipality of Huron East				
Filing organization business r	Filing organization business number (BN9) 108129628				
Fields marked with an asteris	k (*) are mandatory.				
B. Understand your acce	ssibility requirements	i			
	•	essibility	y requirements at ontario.ca/accessibility		
Additional accessibility requirem • a library board	ents apply if you are:				
 a producer of edu 	cation material (e.g. textboo	ks)			
• an education insti	tution (e.g. school board, co	llege, ι	university or school)		
• a municipality					
, 500 0 0 0		.9 0 2	ehalf of local boards, please indicate which boards below.		
C. Accessibility complian	nce report certification	n			
Section 15 of the <i>Accessibility for Ontarians with Disabilities Act, 2005</i> requires that accessibility reports include a statement certifying that all the required information has been provided and is accurate, signed by a person with authority to bind the organization(s).					
Note: It is an offence under the Act to provide false or misleading information in an accessibility report filed under the AODA.					
The certifier may designate a primary contact for the Ministry for Seniors and Accessibility to contact the organization(s); otherwise the certifier will be the main contact.					
Certifier: Someone who can legally bind the organization(s).					
Primary Contact: The person who will be the main contact for accessibility issues.					
Acknowledgement					
✓ I certify that all the information is accurate and I have the authority to bind the organization *					
Certification date (yyyy-mm-dd) * 2025-04-29					
Certifier information					
Last name * Rudy			irst name * essica		
Position title * Other	Business phone number * 519-527-0160	Extens 37	sion Check here if TTY		

Email * clerk@huroneast.com			Alternate phone number	Extension	Fax number	
Primary contact for the org	ganization(s)					
✓ Check if the primary contact	is same as the certifier					
Last name *			First name * Jessica			
Position title * Other	Business phone number * Extension Check here in 519-527-0160			TTY		
Email * clerk@huroneast.com			Alternate phone number	Extension	Fax number	
D. Accessibility compliar	nce report questions					
Instructions						
Please answer each of the follow	wing compliance questions.	Use t	the Comments box if you	wish to comm	nent on any response.	
If you need help with a specific oview the relevant AODA regulati						
General						
Is your organization in comp	liance with all applicable rec	quirer	nents of the General Sect	ion? *	Yes No	
Read O. Reg. 191/11, Part I: Ge	<u>eneral</u>		Learn more ab	out your requ	irements for question 1	
			Use this self-assessment tool to identify which requirements apply to your organization under the General Requirements			
Comments for question 1 Include any additional information or explanation to accompany your yes/no answer to the question.						
Information and communic	cations					
Is your organization in comp Communications Standards	liance with all applicable rec	quirer	nents of the Information a	nd	Yes No	
Read O. Reg. 191/11, Part II: Instandards	formation and communication	ons	Learn more ab	out your requ	irements for question 2	
			Use this self-assessment tool to identify which requirements apply to your organization under the Information and Communications Standards			
Comments for unclude any acquestion 2 question.	dditional information or ex	plan	ation to accompany you	ur yes/no an	swer to the	

Employment	t				
3. Is your orga	anization in compliance with all applicable requirements	of the Employment	Yes	○ No	
Read O. Reg. 191/11, Part III: Employment Standards		Learn more about your requirements for question 3			
		Use this self-assessme requirements apply to y Employment Standards	our organization		
Comments for question 3	Include any additional information or explanation question.	to accompany your yes/no	answer to the		
Transportati	ion				
4. Is your orga Standards?	anization in compliance with all applicable requirements	of the Transportation	Yes	○ No	
Read O. Reg. 191/11, Part IV: Transportation standards Learn more about your		Learn more about your	requirements for	question 4	
		The Transportation Star provides information ab from the Transportation	out accessibility		
Comments for question 4	we do not have transportation except for taxi cab with two cars, not accessible. The By-law is sched requirements.		•	mpany	
Design of pu	ublic spaces				
5. Is your orga	anization in compliance with all applicable requirements andards? *	of the Design of Public	Yes	○ No	
Read O. Reg. 1	191/11 Part IV.1: Design of public spaces standards	Learn more about your	requirements for	question 5	
		The DOPS Reference On the scope, applicability DOPS			
Comments for question 5	Include any additional information or explanation question.	to accompany your yes/no	answer to the		

Customer Se	ervice			
, .	. Is your organization in compliance with all applicable requirements of the Customer Service Standards? *			
Read O. Reg. 191/11 Part IV.2: Customer Service standards		Learn more about your requirements for question 6		
		Use this self-assessment requirements apply to you Customer Service Standa	ır organization	
Comments for question 6	Include any additional information or explanation question.	n to accompany your yes/no a	inswer to the	

2025 Accessibility Compliance Report

Organization category Designated Public Sector

Number of employees range 50+

Filing organization legal name Municipality of Huron East

Filing organization business number (BN9) 108129628

Fields marked with an asterisk (*) are mandatory.

E. Accessibility compliance report summary

Your responses to the questions on your accessibility report indicate that your organization is in compliance with AODA standards.

Next Steps:

- 1. Your organization may be audited to verify compliance.
- 2. You must make this completed accessibility report available to the public.